**Industrie CBI S.p.A.**
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Share capital € 3.000.000

# Quality, Health, Safety and Environmental Protection Policy

**Industrie CBI S.p.A.** ("CBI") has decided to develop and maintain an internal **Integrated Quality, Health, Safety and Environmental Management System**, as it considers Quality, occupational Health and Safety, and Environmental Protection to be fundamental values in the conduct and development of its activities.

CBI's sustainable development strategy is therefore based on quality excellence throughout its entire value chain, as well as on the continuous improvement of occupational health and safety and environmental performance, in accordance with CBI's values and Code of Ethics.

The aim is to systematically ensure a level of quality in the products and services supplied that consistently meets the needs of its stakeholders, while paying the utmost attention to the **safety** of its employees, its Customers and the communities living near its facilities, to **individual and collective health**, and to **environmental protection**.

CBI Management recognises that a sound Integrated Management System is a **fundamental tool** for achieving positive economic results and remaining a **benchmark** in the market. It therefore intends to build a company whose processes, functions and people are characterised by a focus on the **"Value"** the company can generate for the Customer through a reliable product, appropriate technical and commercial support, and decisions and behaviours geared towards **continuous improvement** and respect for **health, safety and the environment**.

In this context, CBI ensures the effective implementation of this Integrated Management System — compliant with UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI EN ISO 45001:2018 and ISO Amendment AMD 2024:1 — through:

- recognition of the **central role of the customer**, with a focus on customer satisfaction and the satisfaction of all interested parties;
- **fairness in relationships** with Customers and all stakeholders;
- the continuous development and innovation of products and services, as well as their safety, reliability and performance levels;
- the ongoing alignment of company processes with national and international laws, regulations and standards;
- the **protection of occupational health and safety** and **environmental protection**, in full compliance with applicable legislation, any voluntarily assumed improvement commitments, and the highest management standards;
- an approach focused on **risk and opportunity analysis** (risk-based thinking);
- a preliminary assessment of any changes to processes, technologies, activities and services to **identify and prevent the risks of environmental pollution and/or injuries**;
- appropriate assessment of the environmental impacts associated with its activities and monitoring of its environmental performance;
- improving relationships and communication with the Authorities;

- **operating under the best possible safety and environmental protection conditions**, supported by an efficient organisation, providing a safe working environment and using all appropriate human resources and optimal technological solutions to prevent and reduce occupational injuries and environmental incidents;
- employees taking responsibility for environmental protection and safeguarding workers' health and safety, involving Customers, Suppliers and Contractors whenever appropriate;
- adopting, with due regard to the life cycle of its products, technologies and processes reflecting the economically feasible application of the **best available technology**, in order to reduce environmental impacts and/or improve measures to protect the surrounding environment and the working conditions of its workforce;
- adopting **production processes with a lower environmental impact**, taking into account the life cycle of its products;
- the **continuous improvement of the Quality of the products** supplied and of the effectiveness and efficiency of individual processes;
- the active and constructive involvement and participation of personnel in continuous improvement;
- **recognising and respecting the interests** of surrounding urban and local communities;
- periodically reviewing this Policy in its entirety to ensure its continued suitability for the objectives established;
- communicating the objectives of the Quality, Safety and Environmental Protection Policy and the associated implementation programmes throughout the company, ensuring that the Policy is clearly understood and supported at every level of the organisation.

Management, with the ongoing support of the Employer & H.S.E. function and, within their respective areas of responsibility, the Environment, Q&A Integrated MGMT System and Safety Managers:

- plays a key role in the full implementation of this Policy, making it available to all Stakeholders and ensuring its widest possible dissemination;
- defines, monitors and communicates to its Stakeholders specific objectives for the continuous improvement of quality, health and safety, and environmental protection relating to its processes, products and services throughout their life cycle;
- provides continuous support for the **development and flexibility** of the Integrated Management System, ensuring that it remains appropriate as the internal and external context changes;
- **ensures the necessary resources** are available to address the risks and opportunities identified;
- holds personnel accountable, trains and **motivates personnel** to work effectively, efficiently, safely and with respect for the environment, involving all levels of the organisation in an ongoing training and information programme aimed at promoting a culture of quality, occupational health and safety, and environmental responsibility, and ensuring that relevant company responsibilities and procedures are properly updated, communicated and understood;
- promotes consultation and participation by workers and their representatives on matters relating to quality, occupational health and safety, and environmental protection;
- **improves internal effectiveness and efficiency** through performance measurement and the analysis of data, internal information, and feedback from Customers and the market;
- develops and implements emergency management programmes designed to prevent harm to people and the environment in the event of incidents.

Each year, specific objectives will be defined for company Management within their respective areas of responsibility, in line with their roles and each person's contribution to CBI's overall objectives.

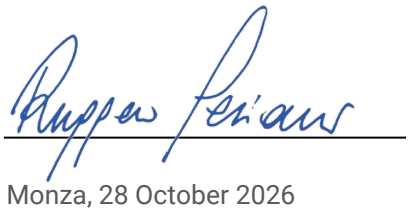
The Policy is communicated to all interested parties through publication on the company website, display on company noticeboards, and inclusion in induction training for new employees and training for existing personnel.

As a further demonstration of Management's commitment, this **Quality, Health, Safety and Environmental Protection Policy** will be reviewed at least annually to verify its continued suitability for the company's objectives and strategies:

- in light of internal audits;
- in light of the findings of inspections by the competent authorities;
- in response to any changes arising from evolving circumstances or new production conditions;
- in accordance with the commitment to continuous improvement;
- following applicable legislative or regulatory changes that entail additional responsibilities or altered conditions of applicability for the company.

The CEO

Ruggero Ceriani



Monza, 28 October 2026