

	Quality and Environmental Protection Policy	ISO 9001:2015 ISO 14001:2015	Revision 02
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The Management of Industrie CBI S.p.A. ("CBI") has decided to develop and maintain an Integrated Quality and Environmental Management System ("Integrated Management System") with the aim of systematically guaranteeing a level of quality of the products and services supplied such as to continuously meet the needs of its stakeholders whilst paying the utmost attention to safety, individual and collective health and respect for the environment.

To this end, CBI undertakes the continuous improvement of corporate products and processes, the protection of the environment, workers and its reference community as strategic and priority objectives, through which it can ensure the achievement of the corporate goals set out in the articles of association.

Moreover, the Management is aware that a solid Integrated Management System is a fundamental tool to obtain positive economic results that allow CBI to keep its outstanding role in the market.

The Management of Industrie CBI S.p.A. intends to create a Company that distinguishes itself by the attention to the "Value" offered to the Customer through reliable products, proper technical-commercial support, decisions and behaviours oriented towards continuous improvement and respect for health, safety and the environment.

In this context, the Management promotes:

- The protection of workers' health and safety and the preservation of the environment;
- The environment as a fundamental and integral part of company management;
- Corporate risk-based-thinking, focused on the analysis of risks and opportunities;
- A central role for the client and a focus on increasing client satisfaction;
- The best conditions of safety and environmental protection guaranteed by an efficient organisation ensuring a safe working environment and the use of all human resources and optimal technological solutions in order to prevent and reduce environmental accidents and injuries;
- Early assessment of any changes to processes, technologies, activities and services so as to identify and prevent the risks of pollution and/or accidents;

Mod. PO_SGQ 002-01

Rev.	Date	Description	Author	Verifier/Approver
00	06/04/2018	Issue	RSGQ	DIR
01	28/12/2018	Addition of editing and verification/approval cycle	RSGQ	DIR
02	30/06/2020	Integration of quality and environment policy	RSGQ	DIR

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- The assumption of responsibility by the employees, involving Clients, Suppliers and Contractors whenever appropriate;
- The adoption of an Integrated Management System as CBI's commitment to maximise Customer satisfaction and Continuous Improvement as a means of securing economic stability and corporate growth over time;
- The adoption of technologies and processes corresponding to the economically viable application of the best available technology, in order to reduce own environmental impacts and/or improve environmental protection measures;
- The continuous improvement of the product quality and the effectiveness and efficiency of the individual processes;
- The satisfaction of all stakeholders;
- The appropriate assessment of the environmental impacts associated with the company's activities;
- The recognition and respect of the interests of the surrounding urban and civil communities;
- Due consideration of product life cycle, the adoption of production processes with lower environmental impact;
- involvement and active, constructive participation of staff in the continuous improvement and creation of Value for Clients and other stakeholders, to make them proud of their contribution to corporate success;
- Fairness in relations with the Client and all other stakeholders, as well as at all levels of the corporate organisation;
- periodic reassessment of the whole Quality and Environmental Protection Policy and the Integrated Management System to ascertain its permanent suitability with respect to the pre-established objectives;
- dissemination of the objectives of the Quality and Environmental Protection Policy and related implementation programmes within the company structures, thereby checking that it is well understood, implemented and supported at all levels of the organisation.

The Management of Industrie CBI S.p.A. is responsible for controlling the implementation of this Policy in order to guarantee an effective Integrated Management System in compliance with UNI EN ISO 9001:2015 and UNI EN ISO 14001:2015 standards.

Mod. PO_SGQ 002-01

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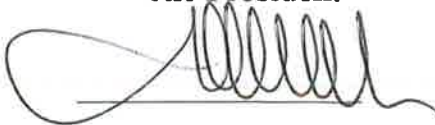
In particular, the Management has identified the following objectives as fundamental for a correct functioning of the Integrated Management System:

- Comply with all applicable laws and regulations as well as any commitments freely undertaken to improve the business organisation;
- Guarantee services that satisfy the Customer in terms of product quality and service quality in compliance with health, safety and environmental protection;
- Ensure ongoing evolution and flexibility of the Integrated Management System in order to adapt it to the changing internal and external context;
- Ensure the appropriate resources to address the risks and opportunities identified;
- Provide training to the staff to help them perform their tasks correctly and safely while increasing productivity and reducing costs in compliance with the regulations and regulations in force from time to time;
- Empower and involve the staff to raise awareness of their contribution to the requirements of the Integrated Management System;
- Improve internal effectiveness and efficiency through performance measurements, data analysis, internal information, and customer/market return data.

Specific objectives will be defined annually for the Company management related to the responsibilities covered and the contribution of each one in relation to the general objectives of the CBI within the scope of the relevant activities.

As a further guarantee of the Management's commitment, this Quality and Environmental Protection Policy will be reviewed annually to determine its long-term suitability and will be redrafted, if necessary, with a view to continuous improvement on the basis of the defined corporate objectives and strategies.

The President



Monza, 30 June 2020

Mod. PO_SGQ 002-01

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